Tiens Europe Compensation Plan - June 2016



																	TIENS
				Silver	Gold				Basic Rank					Honorary Rank			
						Platinum	4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.
	Joining Packages			200	400	800											
APPV			_				200	200	200	200	200	200	200	200	200	200	
Rank Advancement		ATNPV		/		<200	200	5000	25000	100000	2 x 8☆	3 x 8☆	4 x 8☆	5-10 x 8☆	4 x Gold Lion	4x Director	
	Sponsor	Rank		Silver	Gold	Platinum	4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.
	Bonus Development Bonus	Bonus %			10%												
		Joining Package		Silver	Gold	Platinum											
I		Bonus %		9%, 10%	10%, 11%	11%, 12%											
		PPV (per 4-week)		50	50	50											
nrollment		Joining package		Silver	Gold	Platinum											
Sales		Number of levels =		5% 5%	5% 5%	5% 5%											
		total number of		5%	5%	5%											
	Coaching	active direct- sponsored DS			570	576											
	Bonus	downline in the week (Up to 4 levels)				5%											
		(Up to 4 levels)			lh												
		Qualification for bonus		Qualify for Perso	Note		Coaching Bonus is calculated according to the Development Bonus earned by the DS Downline, all the unqualified levels will be compressed to the next quali								the next qualified level		
			Rank				4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.
			Bonus %					10%	15%	20%	25%	30%	32%	33%	34%	34.5%	35%
	Sales		PPV					20	20	100	200	200	200	200	200	200	200
	Bonus	Qualification	GPV									1000	1000	1000	1000	1000	1000
		for bonus										2 x 8☆ with 3x 8☆ with		4x8☆with	5-10 x 8☆ with	4 x active	
			TNPV										5000 TNPV	5000 TNPV	5000 TNPV	Gold Lion	4x active Directo
												each	each	each	each		
							Special	Qualificatio	n for 8* stru	cture: 30	00 INPV fro	m 27.7.2016 to 26	.7.2017				
			Rank								8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.
			Rank							L-1	8★ 2%	Bronze Lion 2%	Silver Lion 2%	Gold Lion 2%		Director 2%	Honorary D. 2%
			Rank							L-1 L-2					Gold Lion		
eneat Order			Rank							L-2 L-3	2% 1.5% 1%	2% 1.5% 1%	2% 1.5% 1%	2% 1.5% 1%	Gold Lion 2% 1.5% 1%	2% 1.5% 1%	2% 1.5% 1%
epeat Order Sales			Rank							L-2 L-3 L-4	2% 1.5%	2% 1.5% 1% 1%	2% 1.5% 1% 1%	2% 1.5% 1% 1%	Gold Lion 2% 1.5% 1%	2% 1.5% 1% 1%	2% 1.5% 1% 1%
peat Order Sales										L-2 L-3 L-4 L-5	2% 1.5% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1%
•			Rank Bonus %							L-2 L-3 L-4 L-5 L-6	2% 1.5% 1%	2% 1.5% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%
•										L-2 L-3 L-4 L-5 L-6 L-7	2% 1.5% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%
•	Leadership									L-2 L-3 L-4 L-5 L-6 L-7 L-8	2% 1.5% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1%
•	Leadership Bonus									L-2 L-3 L-4 L-5 L-6 L-7 L-7 L-8 L-9	2% 1.5% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1%
•										L-2 L-3 L-4 L-5 L-6 L-7 L-7 L-8 L-9 L-9 L-10	2% 1.5% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1% 1%
•			Bonus %							L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11	2% 1.5% 1% 1%	2% 1.5% 1% 1% 1%	2% 1.5% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 1%	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1%
•			Bonus %							L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV	2% 1.5% 1% 1% 	2% 1.5% 1% 1% 1% 200	2% 1.5% 1% 1% 1% 1% 200	2% 1.5% 1% 1% 1% 1% 1% 200	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200	2% 1.5% 1% 1% 1% 1% 1% 1% 200	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1
•		Qualification	Bonus %							L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11	2% 1.5% 1% 1%	2% 1.5% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 200 1000	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1%
•			Bonus %							L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV	2% 1.5% 1% 1% 	2% 1.5% 1% 1% 1% 200	2% 1.5% 1% 1% 1% 1% 200 1000 3×8☆with	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4x 8☆ with	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 5-10 × 8☆ with	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4 x active	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000
		Qualification	Bonus % PPV GPV							L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV	2% 1.5% 1% 1% 	2% 1.5% 1% 1% 1% 1% 200 1000 2 x 8☆with	2% 1.5% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 200 1000	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000
		Qualification	Bonus % PPV GPV				Special	Qualificatic	n for 8* stru	L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV	2% 1.5% 1% 1% 200 800	2% 1.5% 1% 1% 1% 200 200 200 2x 8 ⁺ x with 5000 TNPV	2% 1.5% 1% 1% 1% 1% 1% 200 1000 3× 8☆ with 5000 TNPV each	2% 1.5% 1% 1% 1% 1% 1% 200 200 1000 4x 8☆with 5000 TNPV	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000 5-10 x 8☆ with 5000 TNPV	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4 x active	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000
Sales		Qualification	Bonus % PPV GPV		Bonus is gener	ated and counted				L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV cture : 30	2% 1.5% 1% 1% 200 800 00 TNPV fro	2% 1.5% 1% 1% 1% 1% 200 1000 2 x 8☆with 5000 TNPV each m 27.7.2016 to 26	2% 1.5% 1% 1% 1% 1% 200 200 1000 3x 8 \trianglet with 5000 TNPV each 7.2017	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4x 8☆ with 5000 TNPV each	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000 5-10 x 8☆ with 5000 TNPV each ill be compressed	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4 x active Gold Lion	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000 4x active Director
Sales		Qualification	Bonus % PPV GPV TNPV		Bonus is gener	ated and counted				L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV cture : 30	2% 1.5% 1% 1% 200 800 00 TNPV fro	2% 1.5% 1% 1% 1% 1% 200 1000 2 x 8☆with 5000 TNPV each m 27.7.2016 to 26	2% 1.5% 1% 1% 1% 1% 200 200 1000 3x 8 \trianglet with 5000 TNPV each 7.2017	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4x 8☆ with 5000 TNPV each	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 5-10 x 8 ☆ with 5000 TNPV each	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4 x active Gold Lion	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000 4x active Director
Sales	Bonus	Qualification for bonus	Bonus % PPV GPV TNPV Note		Bonus is gener	ated and counted				L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV cture : 30	2% 1.5% 1% 1% 200 800 00 TNPV fro	2% 1.5% 1% 1% 1% 1% 200 1000 2 x 8 ☆with 5000 TNPV each m 27.7.2016 to 26 6 of bonus allocat	2% 1.5% 1% 1% 1% 1% 1% 200 1000 3x 8☆with 5000 TNPV each 7.2017 tion, all the non-o	2% 1.5% 1% 1% 1% 1% 1% 200 1000 4x 8 ☆ with 5000 TNPV each	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000 5-10 x 8☆ with 5000 TNPV each ill be compressed Star	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000 4 x active Gold Lion to the next qua	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000 4x active Director lified level.
Sales Both	Bonus	Qualification for bonus	Bonus % PPV GPV TNPV Note Rank		Bonus is gener	ated and counter				L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV cture : 30	2% 1.5% 1% 1% 200 800 00 TNPV fro	2% 1.5% 1% 1% 1% 1% 200 1000 2 × 8 ★ with 5000 TNPV each m 27.7.2016 to 26 6 of bonus allocat Bronze Lion	2% 1.5% 1% 1% 1% 1% 1% 200 1000 3x 8 Å with 5000 TNPV each 7.2017 tion, all the non-co Silver Lion 0.75%	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4x 8☆ with 5000 TNPV each gualified levels w Gold Lion 0.50%	Gold Lion 2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 1000 5-10 x 8 ★ with 5000 TNPV each ill be compressed Star Gold Lion	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 200 1000 4 x active Gold Lion to the next qua Director 0.50%	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000 4x active Director lified level. Honorary D. 0.25%
Sales Both Enrollment Sales	Bonus	Qualification for bonus	Bonus % PPV GPV TNPV Note Rank Bonus %		Bonus is gener	ated and counted				L-2 L-3 L-4 L-5 L-6 L-7 L-8 L-9 L-10 L-11 PPV GPV TNPV cture : 30	2% 1.5% 1% 1% 200 800 00 TNPV fro	2% 1.5% 1% 1% 1% 1% 200 1000 2 × 8 ★ with 5000 TNPV each m 27.7.2016 to 26 6 of bonus allocat Bronze Lion	2% 1.5% 1% 1% 1% 1% 1% 200 1000 3x 8 Å with 5000 TNPV each 7.2017 tion, all the non-co Silver Lion 0.75%	2% 1.5% 1% 1% 1% 1% 1% 1% 200 1000 4x 8☆ with 5000 TNPV each gualified levels w Gold Lion 0.50%	Gold Lion 2% 1.5% 1000 5-10 x 8 \$\$with 5000 TNPV each ill be compressed Star Gold Lion 0.20%	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 200 200 1000 4 x active Gold Lion to the next qua Director 0.50%	2% 1.5% 1% 1% 1% 1% 1% 1% 1% 1% 200 1000 4x active Director lified level. Honorary D. 0.25%