

## Tiens Europe Compensation Plan - June 2016



		Silver	Gold	Platinum	Basic Rank					Honorary Rank								
					4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.			
<b>Joining Packages</b>		200	400	800														
<b>Rank Advancement</b>	APPV	/				200	200	200	200		200	200	200	200	200	200		
	ATNPV				<200	200	5000	25000	100000	2 x 8★	3 x 8★	4 x 8★	5-10 x 8★	4 x Gold Lion	4x Director			
<b>Enrollment Sales</b>	<b>Sponsor Bonus</b>	<b>Rank</b>	Silver	Gold	Platinum	4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.		
		<b>Bonus %</b>	10%															
	<b>Development Bonus</b>	<b>Joining Package</b>	Silver	Gold	Platinum													
		<b>Bonus %</b>	9%, 10%	10%, 11%	11%, 12%													
	<b>Coaching Bonus</b>	<b>PPV (per 4-week)</b>	50	50	50													
		<b>Joining package</b>	Silver	Gold	Platinum													
		<b>Number of levels = total number of active direct-sponsored DS downline in the week (Up to 4 levels)</b>		5%	5%	5%												
				5%	5%	5%												
			5%	5%														
	<b>Qualification for bonus</b>	Qualify for Personal Development Bonus in the week			<b>Note</b>	Coaching Bonus is calculated according to the Development Bonus earned by the DS Downline, all the unqualified levels will be compressed to the next qualified level												
<b>Repeat Order Sales</b>	<b>Sales Bonus</b>	<b>Rank</b>				4★	5★	6★	7★	8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.		
		<b>Bonus %</b>						10%	15%	20%	25%	30%	32%	33%	34%	34.5%	35%	
		<b>Qualification for bonus</b>	<b>PPV</b>						20	20	100	200	200	200	200	200	200	200
			<b>GPV</b>										1000	1000	1000	1000	1000	1000
		<b>TNPV</b>										2 x 8★ with 5000 TNPV each	3x 8★ with 5000 TNPV each	4x 8★ with 5000 TNPV each	5-10 x 8★ with 5000 TNPV each	4 x active Gold Lion	4x active Director	
	Special Qualification for 8* structure : 3000 TNPV from 27.7.2016 to 26.7.2017																	
	<b>Leadership Bonus</b>	<b>Qualification for bonus</b>	<b>Rank</b>								8★	Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.	
			<b>Bonus %</b>	L-1						2%	2%	2%	2%	2%	2%	2%	2%	2%
				L-2						1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%
				L-3						1%	1%	1%	1%	1%	1%	1%	1%	1%
L-4									1%	1%	1%	1%	1%	1%	1%	1%	1%	
L-5										1%	1%	1%	1%	1%	1%	1%	1%	
L-6											1%	1%	1%	1%	1%	1%	1%	
L-7											1%	1%	1%	1%	1%	1%	1%	
L-8												1%	1%	1%	1%	1%	1%	
L-9													1%	1%	1%	1%	1%	
L-10											1%	1%	1%	1%				
L-11													1%	1%	1%			
	<b>PPV</b>						200	200	200	200	200	200	200	200	200			
	<b>GPV</b>						800	1000	1000	1000	1000	1000	1000	1000	1000			
	<b>TNPV</b>							2 x 8★ with 5000 TNPV each	3x 8★ with 5000 TNPV each	4x 8★ with 5000 TNPV each	5-10 x 8★ with 5000 TNPV each	4 x active Gold Lion	4x active Director					
Special Qualification for 8* structure : 3000 TNPV from 27.7.2016 to 26.7.2017																		
	<b>Note</b>	Bonus is generated and counted from the GPV of the 8* downlines according to the % of bonus allocation, all the non-qualified levels will be compressed to the next qualified level.																
<b>Both the Enrollment Sales and Repeat Order Sales</b>	<b>Honorary Bonus</b>	<b>Rank</b>										Bronze Lion	Silver Lion	Gold Lion	Star Gold Lion	Director	Honorary D.	
		<b>Bonus %</b>										1%	0.75%	0.50%	0.20%	0.50%	0.25%	
	<b>Qualification for bonus</b>						Same as the leadership Bonus Qualification Requirements											
<b>Special Award</b>	Please refer to the Annual Plan																	
<b>Note: Repeat Sales ( Personal Purchase ) supports the qualification for both the Enrollment Bonuses &amp; Repeat Sales Bonuses</b>																		